



REGION 11 CHICAGO EMS SYSTEM POLICY	Title: Impaired EMS Personnel
	Section: EMS Personnel
	Approved: EMS Medical Directors Consortium
	Effective: June 1, 2023

IMPAIRED EMS PERSONNEL

- I. All employers with EMS personnel in the Region 11 EMS System must have a policy to deal with EMS personnel who are suspected to be impaired while on duty.
- II. Prior to returning to duty, any individual removed from duty by his/her employer for documented reasons of impairment, must have documentation forwarded to the EMS Medical Director (EMSMD) that he/she is medically and psychologically capable of resuming EMS System participation.
- III. Each EMS agency shall have a policy addressing substance abuse by EMS System personnel while on duty. The policy will accompany each EMS agency's letter of participation and will be reviewed by the EMSMD or designee.