



REGION 11 CHICAGO EMS SYSTEM POLICY	Title: EMS System Participation Suspension
	Section: EMS Personnel
	Approved: EMS Medical Directors Consortium
	Effective: June 1, 2023

EMS SYSTEM PARTICIPATION SUSPENSION

I. An EMS MD may suspend from participation within the EMS System any EMS Personnel, EMS Lead Instructor (LI), individual, individual provider or other participant considered not to be meeting the requirements of the Program Plan of that approved EMS System (Section 3.40(a) of the EMS Act).

II. EMS System Participation Suspensions are based on one or more of the following:

- A. Failure to meet the education or relicensure requirements as defined by IDPH or the EMSMD;
- B. Violation of the EMS Act or any rule or regulation under the Act;
- C. Failure to comply with the Region 11 EMS System Protocols, Policies, and Procedures;
- D. Violation of the EMS System's standards of care;
- E. Failure to maintain proficiency in the level of skills for which he or she is licensed;
- F. During the provision of emergency services, engaging in dishonorable, unethical, or unprofessional conduct of a character likely to deceive, defraud or harm the public;
- G. Intoxication or use of illegal drugs while on duty including controlled substances or other drugs or stimulants that adversely affect the delivery, performance or activities of patient care;
- H. Intentional falsification of any medical documents or reports, or making misrepresentations involving patient care;
- I. Abandoning or neglecting a patient requiring emergency care;
- J. Unauthorized use or removal of narcotics, drugs, supplies, or equipment from any ambulance, health care facility or other work place location;
- K. Performing or attempting emergency care, techniques or procedures without proper permission, licensure, training or supervision;
- L. Discrimination in rendering emergency care because of race, sex, creed, religion, national origin or ability to pay;
- M. Medical misconduct or incompetence or a pattern of continued or repeated medical misconduct or incompetence in the provision of emergency care;
- N. Physical impairment to the extent the individual cannot physically perform the emergency care for which the individual is licensed, as verified by a physician, unless the person is on inactive status pursuant to Illinois Department of Public Health (IDPH) regulations;



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- O. Mental impairment to the extent that the individual cannot exercise the appropriate judgment, skill and safety for performing the emergency care for which the individual is licensed, as verified by a physician, unless the person is on inactive status pursuant to IDPH regulations;
- P. Conviction of an Illinois Class X, Class 1 or Class 2 felony or out-of-state equivalent; or
- Q. Failure to report a felony conviction to the assigned Resource Hospital within seven days after the conviction.

III. EMS System Participation Suspension Process

- A. Except in cases of immediate suspension, the EMS MD shall provide the individual, individual provider or other participant with a written explanation of the reason for the suspension; the terms, length and condition of the suspension; and the date the suspension will commence, unless a hearing is requested. The procedure for requesting a hearing within 15 days through the Local System Review Board shall be provided.
- B. EMS System Participation Suspensions related to failure to successfully complete a mandatory Continuing Education assignment or module, as defined in accompanying memo by the EMS Medical Directors, shall be accompanied by written notice emailed to the suspended participant from the EMSMD. Refer to the Region 11 EMS Mandatory Continuing Education Policy for further details.
- C. The suspended participant shall have the opportunity to request a review of the suspension by a board designated by the System, or directly to the State EMS Disciplinary Review Board for immediate suspensions.
- D. The EMS provider's employer will be notified of an EMS System Participation Suspension (see Region 11 System Review Board Policy).

IV. Immediate EMS System Participation Suspension

- A. An EMS MD may immediately suspend an EMR, EMD, EMT, Paramedic, ECRN, PHRN, LI, or other individual or entity if he or she finds that the continuation in practice by the individual or entity would constitute an imminent danger to the public. The suspended individual or entity shall be issued an immediate verbal notification, followed by a written suspension notice by the EMS MD that states the length, terms and basis for the suspension (Section 3.40(c) of the Act).
 - 1. Within 24 hours following the commencement of the suspension, the EMS MD shall deliver to IDPH, by email, a copy of the suspension notice and copies of any written materials that relate to the EMS MD's decision to suspend the individual or entity.
 - 2. Within 24 hours following the commencement of the suspension, the suspended individual or entity may deliver to IDPH, by email, a written response to the suspension



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notice and copies of any written materials that the individual or entity feels are appropriate.

3. Within 24 hours following receipt of the EMS MD's suspension order or the individual entity's written response, whichever is later, the IDPH Director or the Director's designee, shall determine whether the suspension should be stayed (put off) pending an opportunity for a hearing or review in accordance with the Act, or whether the suspension should continue during the course of that hearing or review. The IDPH Director or the Director's designee, shall issue this determination to the EMS MD, who shall immediately notify the suspended individual or entity. The suspension shall remain in effect during this period of review by the IDPH Director or the Director's designee.